Proposed Member Induction – 10 May 2023

Induction Day			Relation to IRP and BV Report
Welcome and Presentation by the Chief Executive • Senior Structure of the Council • Awareness Intervention, Section 114 and Budgets	10am	Chief Executive Senior Leadership Team	• Highlight the new environment that the Council finds itself in relation to intervention, s.114 and the IRP. This includes the themes of the IRP and the financial management of Council resources. • What new Members should expect in their roles and what the expectation of them in terms of leadership and participation.
• Introduction to Democratic Services	10.40am	Democratic Services Manager	• Strengthen message on what good governance looks like. • Stress the need to participate in the training schedule. • Touch upon what a Member role is and what the council expects it to be ('job description').
• Member Code of Conduct	11.10am	Monitoring Officer	• Strengthen message on what good governance looks like. • Reinforce IRP themes of i) Governance and ii) Leadership and Culture.
How to Report Issues • How to Support Residents	11.40am	Gary Staples Lee Henley Tracie Heiser Karen Wheeler	• Reinforce any refresh of the Member Enquiries service/process. • Reinforce IRP themes of Leadership and Culture

Communications • Social media etiquette/ social media code of conduct • Advice on press	12.00pm	Communications Team	• Reinforce IRP themes of Leadership and Culture • Remind Members of the Code of Conduct and the Social Media Code in the constitution.
Oracle • Accessing Oracle for Payslips • Use of directory	12.20pm	Bill Clayton MyLearning	
Q&A and Finish	1.00pm	Democratic Services	
Meet & Greet	3pm – 5.30pm	Officers	• Departments to reinforce the new ways of working under the IRP and Intervention.